PEPCO’S PHILOSOPHY
ABOUT CORPORATE SOCIAL RESPONSIBILITY

For more than 120 years, we have been providing an essential service — electricity — to residents and businesses throughout the Washington metropolitan area. But our job goes well beyond just providing power. It also is about a shared philosophy — a philosophy that embodies the principles and values of corporate social responsibility to help improve the quality of life in the communities we serve. As a corporate citizen with a major presence in the Washington metropolitan area, we take seriously the central role we play in the region’s economic development and the importance of ensuring that everyone benefits from that growth. Therefore, we support a wide variety of cultural, educational, environmental, health and business initiatives that are dedicated to improving the quality of life for all residents.
## TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Letter from the President, Pepco Region</td>
<td>2</td>
</tr>
<tr>
<td>Community Presence</td>
<td>3</td>
</tr>
<tr>
<td>Environmental Stewardship</td>
<td>16</td>
</tr>
<tr>
<td>Local Business and Supplier Diversity</td>
<td>21</td>
</tr>
<tr>
<td>Charitable Contributions</td>
<td>23</td>
</tr>
</tbody>
</table>

Throughout this report, please note that PHI refers to Pepco Holdings, parent company of Pepco. On March 23, 2016, Pepco Holdings became a subsidiary of Exelon Corporation.
Letter from the President

A MESSAGE TO OUR READERS:

On behalf of Pepco, I am pleased to share our 2016 Corporate Social Responsibility Report, which captures and reflects our commitment and support for the communities we serve throughout the Washington Metropolitan area. Pepco has proudly delivered electric service to our valued customers for more than 120 years, and we view ourselves as being an integral part of the communities we serve. To that end, we have an obligation and responsibility to collaborate with other longstanding partners to ensure that our region is as strong as it can be through programs and initiatives that advance both the social and economic vitality and prosperity of our region.

This report provides you with an overview of our efforts to truly make a difference in the lives of individuals, families and communities. I am always reflective of our employees who annually devote thousands of hours of volunteer time, selflessly, to support our most vulnerable residents and the broader community. At Pepco, we acutely recognize the importance of being a good corporate citizen – it is innately who we are and represents our unwavering commitment to advancing positive change.

As a company, we have implemented, supported and partnered with key organizations and stakeholders on programs that address educational system enhancements, medical research, workforce development, environmental stewardship and sustainability and support for inclusive growth and development. Without this collaboration, none of this would be possible, and we want to thank our many partners.

This year’s Corporate Social Responsibility Report again represents our way of sharing with you the numerous ways that our employees work to enhance the lives of individuals and families in our region daily.

Our work must continue and now that we have joined the Exelon family of companies, our ability to effectuate positive change in the communities we serve is maximized through unified priorities and goals and enhanced resources to stimulate positive change for the regions we serve daily.

Thank you for your interest in our mission and for your support in helping us strive for excellence.

Sincerely,

Donna M. Cooper
President
Guiding Light Leadership Program

Public high school students from the District of Columbia, Prince George’s County, Maryland and Montgomery County, Maryland completed the 2016 Guiding Light Leadership Program (GLLP) in April. Six students from the District of Columbia, three from Prince George’s County and three from Montgomery County successfully completed the program and will each receive a $2,500 scholarship to the universities of their choice. Pepco’s GLLP is a collaborative effort between Pepco and the local public school systems within Pepco’s service territory.

Each student was assigned a senior management mentor, who worked with the student on resume writing, PowerPoint creation and presentation skills. During all three sessions, students received information on a wide variety of topics, including job readiness, communication skills, how the smart grid works at Pepco and business ethics. The 12 Pepco mentors represented a variety of departments and specialties within the company and dedicated hours of their time to support the students. The goals of the program are to expose the students to a business environment that they may not otherwise have the opportunity to experience and to help the students understand how all of the different departments within Pepco work together to meet business goals. Mentors also discuss Pepco’s core company values and culture.

Each of the 12 students was selected by their schools based on criteria set by Pepco. All of the students successfully completed the 2016 program and participated in a closing ceremony that was attended by Pepco mentors and parents.

Pepco Edison Place Gallery Hosts Diverse Series of Exhibits and Supports Community Organizations

For more than a decade, the Pepco Edison Place Gallery has been committed to working with nonprofit arts organizations to sponsor a series of high quality art exhibits on behalf of the community it serves. Each year, a diverse series of exhibits and other fundraising events are hosted in the gallery. In 2016, the gallery featured a diverse group of artists from around the world.

GLOBAL ART EXHIBIT

The Pepco Edison Place Gallery and Art Impact USA, Inc. co-hosted the opening reception for the first annual Art Impact International 2016 Art Exhibition in January. The exhibit opened with a reception and featured works of art from ten countries.

Ambassador Joseph Edmunds of St. Lucia was among the eclectic group of artists from Brazil, China, Greece, Italy, Mexico, Nigeria, Togo, Trinidad & Tobago and the United States. Cellist Benjamin Gates, whose repertoire ranges from classical to hip-hop, performed during the reception and Ambassador Edmunds gave a poetry reading.

The goal of the exhibiting artists was to use their creativity to benefit humanity by inspiring communities and their leaders.
WORKS OF ART CREATED BY VISUALLY IMPAIRED ARTISTS

The gallery was excited to have exhibited approximately 60 works of art, including paintings and sculpture by artists who are visually impaired. The artists attended the opening reception at the Edison Place Gallery and shared their experiences and information on their works, including select pieces that were for sale.

The five week-long show was the inaugural exhibition for the Columbia Lighthouse for the Blind (CLB), in partnership with the students from the George Washington University Corcoran School of the Arts and Design’s MA in Exhibition Design program.

ARTS ON THE BLOCK

Pepco was pleased to host Arts on the Block’s newest collaborative exhibit with local student artists, “Parts to Whole: the Creative Process.” The exhibit ran from July 12 – August 4 at the Pepco Edison Place Gallery. Artwork from 20 Arts on the Block alumni from 2003 to the present, as well as the work of current apprentice artists in the Pour Your ART Out program, was featured. A reception for the artists was held at the Pepco Edison Place Gallery to recognize the artists and their efforts.

Pour Your ART Out apprentice artists are recruited through the District of Columbia Summer Youth Employment Program and represent schools and neighborhoods across the entire District of Columbia. Apprentice artists receive professional instruction from teaching artists, visiting artists and design professionals. Teamwork and creating public art to enrich the community is emphasized.

Pepco Hosts Local Arts Group Step Afrika!

Pepco hosted the largest African American community arts organization in the District of Columbia, Step Afrika!, and welcomed District of Columbia residents to come enjoy the show.

Step Afrika!, the award winning workshop group performed in August at the Pepco Edison Place Gallery.

“Pepco is pleased to host an event that promotes beliefs such as teamwork, education and diversity that align with our company values so well” said Donna Cooper, Pepco Region President. “We will continue to support and contribute to organizations that benefit the communities we serve.”

2016 was Step Afrika!’s fourth season of hosting workshops and performances in the District of Columbia.

Founded in 1994 by C. Brian Williams, Step Afrika! is the first professional company dedicated to the tradition of stepping. It now ranks as one of the top ten African American dance companies in the United States. The Company promotes stepping as an educational tool for young people, focusing on teamwork, academic achievement and cross-cultural understanding.

Pepco Employees Participate in Day of Service to honor Dr. Martin Luther King Jr. Day

Pepco Region President Donna Cooper and City Year invited employees and their families to participate in a day of service to honor the life and work of the Rev. Dr. Martin Luther King, Jr. Pepco was an event sponsor and a large group of employees and their family members joined the activities at Ballou High School in Southeast Washington D.C. on January 18.

City Year is an education-focused nonprofit organization, founded in 1988, that organizes numerous projects for helping students and schools succeed. At the day of service event, Pepco volunteers chose from a variety of projects that included painting educational murals and inspirational quotes, compiling personal goods for the homeless, constructing garden boxes and more.
Pepco and Friends of the National Zoo Sponsor ZooLights

For the ninth consecutive year, Pepco partnered with Friends of the National Zoo (FONZ) to sponsor ZooLights, the free holiday light show at the National Zoo that runs every year from the Friday after Thanksgiving Day through the beginning of the New Year. The 2016 exhibit welcomed more than 200,000 visitors and more than 100 Pepco employees who volunteered their time to help during its run.

The event, hosted by FONZ, featured thousands of environmentally friendly LED lights illuminating trees, walkways, buildings and animated animal silhouettes. Several animal exhibit houses also were open for public viewing. The exhibit ran from November 27 through January 2. “Pepco was proud to once again support ZooLights,” said Debbi Jarvis, PHI vice president, Corporate Citizenship and Social Responsibility. “Pepco helped launch ZooLights as an entertaining way to introduce and demonstrate the use of energy efficient LED technology.”

Since 2007, when ZooLights festivities first began, Pepco Holdings Inc., (PHI) has contributed more than $1 million to make ZooLights a part of the holiday celebration for tens of thousands of families. Admission to ZooLights is free.

New Pepco Mobile Command Vehicle Enhances Storm Restoration

Pepco recently announced news about another new tool to help customers in case of severe storms — a mobile command vehicle that will assist in dispatching crews and assisting people if hurricanes or major storms hit.

The command vehicle will complement the work Pepco has invested in over recent years to make the power grid serving customers more resilient than ever. And it comes three months after Pepco’s merger with Exelon, which creates a new source of shared resources and work crews to assist in case of emergencies.

“One bad storm can cause widespread property damage and outages,” said Dave Velazquez, president and CEO Pepco Holdings, Pepco’s parent company. “That’s why we continue to enhance the reliability of our electric system, including updating our storm readiness with a new mobile command vehicle to be dispatched to neighborhoods in need.”

During the last two years, Pepco has spent nearly $815 million on reliability efforts intended to prevent outages caused by weather. In recent years, that investment has paid off, as the record-setting winter storm Jonas in January caused only isolated outages for Pepco customers. Pepco’s new mobile command vehicle:

- Allows responders to move an incident management team from the office to the field and to set up a unified command in the community for more efficient electric system restoration and customer and community relations
- Provides the community with a centralized prominent location to obtain timely and accurate information
- And is equipped to dispatch crews to areas where they can most benefit customers Pepco’s overall storm readiness includes advanced metering technology that limits the amount of times it is necessary to send a truck with a crew to inspect an individual customer’s service. Pepco’s control center is now able to view metered service remotely, which reduces the company’s carbon footprint and reaches larger known outages sooner.
Pepco teams once again participated in the March of Dimes March for Babies at Washington D.C.’s Nationals Park.

Nearly 200 Pepco employees, friends and families walked to raise money for infants and young children. Pepco region teams also rallied to build support for the event through a variety of activities in advance of the walk, including networking events, breakfasts, lunches, performances and a yard sale. Pepco teams raised approximately $55,000 for the March of Dimes.

Pepco Celebrates Utility Workers

In celebration of July’s National Lineworker Appreciation Day, Pepco saluted the men and women who work tirelessly, day-in and day-out, to provide safe and reliable energy services to Maryland and the District of Columbia. Pepco depends upon 340 utility workers who operate and maintain electric systems and respond to emergencies 24 hours a day, seven days a week, often in challenging conditions, and on weekends and holidays to keep the lights on for customers. “I would like to commend our lineworkers who work daily to maintain and improve the core electric infrastructure that powers our homes and businesses,” said Donna Cooper, Pepco region president. “We appreciate and depend on their commitment and dedication to our customers and each other to perform this critical work safely and efficiently.”

To honor the nation’s lineworkers, a resolution was introduced in the U.S. House of Representatives designating July 10, 2016 as National Lineworker Appreciation Day. Pepco joined utility companies across the nation including Exelon sister utilities Atlantic City Electric, BGE, ComEd, Delmarva Power and PECO in honoring all utility workers – both on the lines and in the field.

PHI Community Foundation Eleventh Annual Pepco Golf & Tennis Classic

The PHI Community Foundation Eleventh Annual Pepco Golf & Tennis Classic was held in September at The Country Club at Woodmore in Mitchellville, Maryland. Three area organizations were beneficiaries of the event and each received $80,000 to assist residents of Montgomery County, Maryland, Prince George’s County, Maryland and the District of Columbia, who face challenges paying their energy bills.

“In 2016 alone, we served more than 175 families, impacting more than 450 people. It’s hard to fathom this type of need in the Washington metropolitan area, but we could have served more,” stated George H. Lambert, Jr., president and CEO of the Greater Washington Urban League. “The ongoing partnership with Pepco allows the Greater Washington Urban League to continue administering the vital Emergency Utilities Assistance Program serving families in crises. We salute Pepco for continuing to be a caring corporate partner in the Washington metropolitan community.”

“Families experiencing an acute financial crisis, such as the inability to pay an energy bill, often turn to us for help,” said Shane Rock, chief executive officer of Interfaith Works. “We not only relieve the immediate crisis, but we also make a lasting impact on that family through mentoring, financial planning and career counseling. We’re all about helping people to help themselves. We are grateful for Pepco’s leadership and support, enabling Interfaith Works to assist Montgomery County families in lifting themselves to financial stability and independence.”
Thanks to corporate sponsorships, proceeds from the tournament helped disadvantaged residents in Montgomery and Prince George’s counties in Maryland, and the District of Columbia, keep their homes warm and their lights during the winter months. Funds were distributed through the PHI Community Foundation to residents served by Interfaith Works in Montgomery County, the Mary’s Center in Prince George’s County and Greater Washington Urban League.

“The families who benefit from Pepco’s Energy Assistance Program face challenges and hurdles at every direction,” said Maria Gomez, president and CEO of Mary’s Center. “Once they learn they will be receiving assistance to help keep their homes warm and the lights on, we see immediate relief on their faces. The assistance provides peace of mind, allowing them to concentrate on their job search or doing the best at their present job, and taking care of their children’s needs. We all need a helping hand from time to time and again, and we are grateful partners with Pepco and the Golf and Tennis Classic to give families the space needed to plan for a brighter day.”

Related events were held during the preceding weekend, including a student competition that is executed in partnership with The First Tee, a youth development organization that introduces golf and its values to young people. Twelve students representing Montgomery County, Maryland, Prince George’s County, Maryland and the District of Columbia, competed in the student tournament.

**District of Columbia Students Honored During Third Annual Civili-Tea Creative Expression Contest**

Ten students from the District of Columbia public and charter schools were honored in June at the Pepco Edison Place Gallery for their creative entries in The High Tea Society’s third annual Civili-Tea Expression Contest. A panel of judges announced this year’s winners during a reception held in the Pepco Edison Place Gallery.

Annika Houge, a sixth grader from the District of Columbia International School, received the evening’s top prize of $100. Her artwork – entitled “Civil News” – was exhibited at the metro station nearest to her school in Northwest Washington. Washington Metropolitan Area Transit Authority (WMATA) also wrapped a bus with a collage of all the winning students’ artwork.

The theme of this year’s contest was “Peaceful Pathways to Resolve Conflict,” which encouraged students to demonstrate through their artwork what a peaceful world looks like to them and how to positively resolve conflict to ultimately foster a peaceful community.

The annual event was sponsored by Pepco along with several area organizations including the DC Arts and Humanities Education Collaborative, WMATA and the Council of Churches of Greater Washington. The contest was created by former District of Columbia Superior Court Judge Mary Terrell, who also founded the High Tea Society, Inc. in 1997 as a mentoring program for inner city girls, ages 9-18, who attend District of Columbia Public Schools and charter schools.

The event included students from 21 participating schools in the District and 17 teachers serving as advisors to the student art projects.

**Exelon Foundation Donates $1 Million to the National Museum of African American History and Culture**

The Exelon Foundation announced in September, plans to donate $1 million to the National Museum of African American History and Culture in Washington, D.C., the Smithsonian’s newest museum. The donation will support the museum’s exhibitions and programs, which are designed to use African American stories and contributions as a lens into a deeper understanding of U.S. history and its links to the world.
"We’re proud to support this museum and its essential role in telling the story of America in all its richness and complexity," said Chris Crane, Exelon president and CEO, and chairman of the Exelon Foundation. "Diverse perspectives and backgrounds are fundamental to understanding and celebrating who we are as a nation. They also are fundamental to our business and our core values. At Exelon, we embrace those same ideals in everything we do as a company."

The National Museum of African American History and Culture was established as the 19th Smithsonian museum by an Act of Congress through legislation signed into law by President George W. Bush in 2003, following decades of efforts to promote and highlight the contributions of African Americans. Now open, the nearly 400,000-square-foot museum is the nation’s largest and most comprehensive cultural destination devoted exclusively to exploring, documenting and showcasing the African American experience.

Pepco Energy Assistance Summit Held

Pepco’s Annual Energy Assistance Summit, hosted by the Office of the Customer Advocate, took place in October at Pepco’s headquarters in Washington, D.C. Each year, the summit brings together community action agencies, social workers and case managers to discuss issues affecting low-income customers.

Representatives from various community and social service agencies were invited to discuss a variety of energy-related topics and energy assistance programs, and to receive an update on Pepco’s credit and collections practices. Attendees shared information with each other about the programs and services that their particular organizations offer to the public to help customers in need of assistance.

United Way Campaign Kicks Off

In September, the 2016–2017 PHI United Way Campaign launched with fun-filled events at the Edison Place headquarters. The 2016–2017 campaign goal was $775,000 to be raised by employee and retirees with the company providing a 50 percent match. Fundraising events included the annual kickoff rally and talent show at Edison Place headquarters, a “back to football” drawing for NFL tickets and various ways to eat and shop for a good cause. The team also hosted its first annual car and bike show at the Rockville Service Center in October to help to support the United Way fundraising.

The 2016–2017 United Way Team was led by Vince Maione, region president for Atlantic City Electric, Pepco’s sister utility. “I’m honored to lead this year’s campaign. We have a great group of regional business coordinators and many new local key coordinators who stepped up this year,” Maione said. “I know we can be successful. We have many generous employees at PHI.”

United Way funds go to hundreds of community organizations in the District of Columbia, Maryland, Delaware and New Jersey that provide housing, employment, health care, education and other critical social services to help increase access to education, financial stability and health resources in the communities the companies serve.
Pepco Donates Smoke Alarms to Three Regions

Through its Emergency Services Partnership Program, Pepco donated 3,000 10-year long-life fire safety alarms to fire chiefs in the District of Columbia and Maryland’s Montgomery and Prince George’s counties. The donation of 1,000 smoke alarms per region provided much needed resources for fire chiefs who give the smoke alarms to residents in need.

"Pepco is extremely proud to once again partner with Lowe’s Home Improvement to donate smoke alarms to help keep our customers safe," said Donna Cooper, Pepco region president. “Safety is our top priority, and we’re honored to show support for our local fire chiefs and emergency management teams with a donation that can help protect the families we serve."

Lowe’s Home Improvement supplied the smoke alarms at a reduced cost to help support this effort. Since 2004, Pepco has donated roughly 36,000 smoke alarms to fire safety officials in the Pepco service territory.

Pepco Honors More than 280 Employee Veterans, Reservists and the United States Military on Veteran’s Day

Pepco is dedicated to its commitment to America’s men and women in uniform, and veterans seeking opportunities for employment throughout the company and our communities, where their unique skills and talents can be utilized.

“I want to recognize especially the more than 280 PHI employees and contractors who have served, or are still serving, in the U.S. Armed Forces,” said PHI CEO Dave Velazquez. “Our employees who have military experience bring added value to our company’s work every day through their leadership, integrity and commitment. Thank you for bringing your talent to the critical responsibility of providing power to our communities, and again for your service to the nation and to us all. We’re proud to call you our own."

The Pepco Edison Place Gallery sponsored job fair for veterans and their families in recognition of Veteran’s Day. Pepco representatives were present to talk to candidates about available job opportunities.

Additionally, G.I. Jobs magazine ranked the Exelon family of companies 42nd on its 2016 Military Friendly Employers list, which recognizes the top 100 U.S. employers for military recruiting and retention and policies on National Guard and Reserve service.

Pepco Offers First Responders Free Legal Help

In 2016, Pepco lead a new effort to assist fire fighters and police officers who risk their lives daily but in some cases lack the financial resources or opportunity to create a will.

The new partnership paired Pepco’s lawyers with first responders in the District of Columbia and Maryland in a one day seminar to write legally binding wills so emergency workers can have peace of mind about the future of their families or estate.

“Helping first responders with estate planning is a small gesture of appreciation for the sacrifices that they make each day on behalf of our safety,” said Dave Velazquez, Pepco Holdings CEO. “Giving them some peace of mind by providing free wills is an honor.”

Pepco ran the program with lawyers from Ballard Spahr and Bean, Kinney & Korman. It was part of a national effort called “Wills For Heroes” that works with first responders around the country.

Pepco Partners with Goodwill for Summer Trunk Show

Pepco again partnered with Goodwill to host the Goodwill Annual Summer Trunk Show in the Pepco Edison Place Gallery. The charity event featured a hand-picked selection of seasonal clothing and accessories from Goodwill’s retail stores for purchase. The public was invited to attend and shop on both days.

Proceeds from the two-day event benefited Goodwill’s workforce development initiatives which provide training and resources for local residents seeking to develop and enhance their skills to meet current and future employment requirements.

“We appreciate the work that Goodwill does in the community and we’re happy to support a cause that adheres to our values of contributing to the communities we serve,” said Donna Cooper, Pepco Region President. “We encourage the expansion and implementation of workforce development programs that help to prepare our community for career opportunities.”
Pepco has supported and partnered with the Goodwill for the past four years for this event and remains committed to supporting the communities it serves.

Pepco’s Intern Program Helping to Prepare Workforce of the Future

Pepco’s intern program celebrated its 46th year in 2016 with 24 undergraduate/graduate students having worked full time with the Pepco engineering teams in the District of Columbia and Maryland.

The annual program kicked off with a welcome breakfast followed by a power system training course. During their internships, participants visited and learned about electrical infrastructure, training and safety programs, system operations and policies and procedures.

The interns also visited local foundations in the communities that Pepco serves and helped them understand the importance of environmental stewardship, sustainability and being a good community partner. The program culminated in formal presentations that were given by each intern to fellow interns and company leadership on their experiences and learnings.

“The summer engineering intern program is a great way to introduce our future engineers to the energy industry,” said Donna Cooper, Region President. “The program gives future employees a head start when their professional careers begin and valuable on the job experience.”

The program also supported diversity and inclusion by providing internship opportunities to many female and minority students.

Brooks Lee, a third-year Environmental Programs and Services intern said, “Having worked at Pepco, I now feel prepared to be a part of the workforce. The experiences, skills learned and relationships formed have helped me grow as a student as well as on an individual level.”

Arts On The Block Exhibit Opens At Pepco Edison Place Gallery

Pepco was pleased to host Arts on the Block’s newest collaborative exhibit with local student artists, “Parts to Whole: the Creative Process.” Artwork from 20 Arts on the Block alumni from 2003 to the present, as well as the work of current apprentice artists in the Pour Your ART Out program was featured.

Pour Your ART Out apprentice artists were recruited through the District of Columbia Summer Youth Employment Program and represented schools and neighborhoods across the entire District of Columbia. Apprentice artists received professional instruction from teaching artists, visiting artists and design professionals. Teamwork and creating public art to enrich the community was emphasized.

A reception for the artists was held, Wednesday in July 13 at the Pepco Edison Place Gallery to recognize the artists and their efforts.

Arts on the Block is a District of Columbia local organization offering students from diverse backgrounds the opportunity to learn first-hand about the intersection of art, design and business by engaging in real-world projects.

Pepco Art Gallery Hosts Duke Ellington Student Creations

The Pepco Edison Place Gallery hosted a reception to celebrate the opening of “My Business” an inaugural Senior Arts Series of the Duke Ellington School of the Arts. “My Business,” was on display in June and focused on a process of investigation, growth and discovery.

Senior students of the Ellington Visual Arts Department were encouraged to explore personal, central interests and bring the culminating ideas to fruition in any medium via two or three dimensional designs.

The Visual Arts Department teaches students the importance of art in society and the role that the artists play in shaping human culture. The curriculum consists of drawing, painting, sculpture, computer graphics and printmaking.

Washington, D.C. native, Edward Kennedy “Duke” Ellington, a disciplined and improvisational musician, flourished in a tough world and his accomplishments as a composer and bandleader are seen as a touchstone for Ellington students.
Established in 1974 to honor his legacy, the Duke Ellington School of the Arts remains the sole D.C. public high school to offer a dual curriculum encompassing professional arts training and academic enrichment, in preparation for college and careers in the arts. Students receive a full academic course of study and arts including Dance, Literary Media and Communications, Museum Studies, Instrumental or Vocal Music, Theatre, Technical Design and Production, or Visual Arts.

Pepco Edison Place Gallery Presents The Art of Kite Flying

“Go Fly a Kite” was the inspiration for the 2016 Cherry Blossom Youth Art Contest hosted by the Edison Place Gallery.

Student artwork from around the region highlighting kite themes was displayed to honor 50 years of kite festivals in Washington, D.C. and also marked the National Park Service centennial.

Students in grades K-12 from all eight wards in Washington, D.C. were challenged to create artwork incorporating flying a kite on the grounds of the Washington Monument or other memorials; extra points were awarded for including an image of iconic cherry trees.

Entries were judged on adherence to the theme, creativity, and originality. The panel of judges determined a 1st, 2nd and 3rd prize in grade categories, Kindergarten to grade 2, grades 3 to 5, grades 6 to 8 and grades 9 to 12.

 Winners of the Youth Art Contest along with their families, teachers, and school officials were invited to an Awards Reception on April 19.

Pepco Edison Place Gallery Celebrates Spirit of Lent

An expression of celebration and the spirit of Lent came to the Edison Place Gallery in the form of “Carnaval: Celebrations of the African Diaspora.” This exhibit of dynamic imagery was the result of the Third Annual Black History Month Art Competition sponsored by Black Artists D.C. and Art Impact USA.

Artists of many nationalities and disciplines had their art displayed – from abstract art using color and shapes to photography and three-dimensional relief. Each was called upon to choose a country of the African diaspora and interpret that nation’s celebration of Carnaval through their work.

Joy, not necessarily wild revelry, is the overarching theme because amidst horror there must be light, somewhere. Even amidst tribulation, the un-daunting celebration of the human spirit must be given light.

Pepco Edison Place Gallery Hosts Global Art Exhibit

Pepco Edison Place Gallery and Art Impact USA, Inc. co-hosted the opening reception for the first annual Art Impact International 2016 Art Exhibition.

Special guest artist, Ambassador Joseph Edmunds of St. Lucia was among the eclectic group of artists from Brazil, China, Greece, Italy, Mexico, Nigeria, Togo, Trinidad & Tobago, and the United States. Cellist Benjamin Gates, whose repertoire ranges from classical to hip-hop, performed during the reception and Ambassador Edmunds delivered a poetry reading.

The goal of the exhibiting artists, Bethel Aniaku, Larry “Poncho” Brown, Andrea Clement, Alexis Goodridge, Tarver Harris, Festus Izevbigie, Hubert Jackson, Daniel Kathalynas, Vicki Marckel, Pasquale Monaco, Ernani Silva, Nia Tavlarides Stratos, Gloria Valdes “Tarasca”, Khalid Thompson, Sally Tsou and Ambassador Edmunds was to use their creativity to benefit humanity by inspiring communities and their leaders.

Art Impact International 2016 was sponsored in part by Pepco Holdings, Inc., The DRUM Foundation, Washington Area Lawyers for the Arts and the Law Firm Vendors Association. Art Impact USA is a nonprofit organization dedicated to nurturing humanity’s spirit through art.
Pepco Walks for the Heart

About 40 Pepco employees participated in the 2016 Greater Washington Heart Walk in November to help raise awareness of heart disease and funds for the American Heart Association.

Pepco Participates in Boo at the Zoo

Pepco distributed candy and energy saving tips to thousands of customers at the National Zoo’s popular Boo at the Zoo in October. Pepco was an event sponsor, and William Ellis and Brooke Smallwood from the Demand Side Management team were on hand to talk to customers and provide information on Pepco Energy Efficiency programs.

Debbi Jarvis Honored for Distinguished Corporate Service

A Wider Circle honored Debbi Jarvis, vice president of Corporate Relations, for her dedication to service in our community. Jarvis was feted at a September event that celebrated the Washington metropolitan nonprofit organization’s 15 years of service.

A Wider Circle focuses on providing basic need items, education and long-term support to individuals and families. It serves clients for more than 300 government, social service and nonprofit agencies. Debbi’s commitment to service is reflected in the 2016 Distinguished Corporate Service Award.

Pepco Supports Annual Senior Picnic

Nearly 40 Pepco employees volunteered at a picnic for Washington, D.C., senior citizens at Oxon Run Park in June. The annual event, sponsored by the District of Columbia Office of Aging and Department of Parks and Recreation, honored senior residents from across the city with a day of socializing, games, health exhibits, food, live music and other activities. Pepco volunteers served lunch, set up equipment and assisted seniors throughout the day.

“This year, employees served lunch to more than 2,000 seniors and were available to provide information to help seniors reduce their energy use and prepare for storms,” said Pepco’s Public Affairs Manager Travoris Culpepper.

Seniors were also greeted and thanked by city Mayor Muriel Bowser and other local elected officials.
Preschoolers Learn About Electricity

As a way to teach students about the importance of safety, Pepco Overhead Linemen Wykaine Nelson and Michael Norell conducted a bucket truck and electrical safety demonstration for Smithsonian Early Enrichment Center preschool students at the National Museum of American History in Washington, D.C.

Diverse Minds Writing Challenge Winners Announced

The winners of B’nai B’rith International’s 10th Annual Diverse Minds Writing Challenge were announced in June. Pepco, along with sister utilities, Atlantic City Electric and Delmarva Power sponsored the challenge, which encourages high school students to write and illustrate children’s books to help elementary school children celebrate tolerance and diversity, in their respective regions.

The Pepco winner, My Family is Different, written and illustrated by Anahit Kanayan from Duke Ellington School of the Arts in Washington, D.C., was announced at an event at the Pepco Edison Place Gallery. Each winning student received a $5,000 college scholarship.

Donna Cooper Receives Community Partnership Award

Pepco Region President, Donna M. Cooper was honored by the District of Columbia Building Industry Association (DCBIA) during its annual awards dinner. Cooper received the 2016 Community Partnership Award on behalf of Pepco’s involvement in the completion of our merger with Exelon.

For nearly two years, Donna and the Pepco government affairs team worked collaboratively with Pepco Holdings and Exelon leadership to direct the successful effort to obtain stakeholder support and regulatory approval for the merger in the District of Columbia and Maryland.

The dinner was the major fundraiser and networking event for DCBIA and its members. Approximately 1,000 real estate professionals and government officials participated to honor award recipients — organizations, individuals and/or major development projects that have contributed significantly to the economic growth and vitality of the District of Columbia.
Pepco Hosts Safety Demonstration for After-School Program

Students at an after-school program witnessed the power of electricity firsthand in early May courtesy of Pepco’s safety team.

Pepco brought its safety truck and demonstrated electrical safety for Liberty’s Promise, an after-school program for young immigrants in need. The organization works with approximately 800 youth annually in 18 after-school programs of civic engagement and a summer internship program in Baltimore Washington area. Pepco visited the program sites at Maryland’s Gaithersburg High School and Parkdale High School (in Riverdale).

Robert Ponichtera, executive director for Liberty’s Promise, reported that the Gaithersburg group particularly enjoyed “the exploding power line fuse and the hot dog frying on a live wire.”

Pepco has supported Liberty’s Promise through its corporate giving program, by donating space at the Pepco Edison Place Gallery for the organization’s annual fundraiser and by providing speakers for various after-school program events.

Hundreds of Children Came to Work on April 28

Pepco welcomed hundreds of the staff’s children and grandchildren for Take Your Child to Work Day
Pepco Named 2016 ENERGY STAR Partner of the Year

Pepco was recognized by the U.S. Environmental Protection Agency (EPA) as winners of the 2016 ENERGY STAR® Partner of the Year award for outstanding efforts to provide tools and programs that save energy and money for residential, commercial and industrial customers. In addition Pepco, along with Exelon’s PECO, BGE and ComEd, received the Sustained Excellence Partner of the Year designation. Pepco Holdings’ Demand Side Management teams manage and implement the suite of winning energy efficiency programs.

“As leaders in ENERGY STAR program implementation, Delmarva Power and Pepco are helping transform the energy efficiency market,” said EPA administrator Gina McCarthy. “Using ENERGY STAR resources, Delmarva Power and Pepco are expanding access to energy-saving practices to grow the economy and protect the environment.”

“My thanks and congratulations to each of you for your role in this important work,” said Denis O’Brien, executive senior vice president of Exelon, and CEO of Exelon Utilities, in a message to employees about all Exelon utilities that were recognized this year.

Supporting the March of Dimes

Pepco once again supported the March of Dimes campaign to help prevent premature births and birth defects. Pepco participated in two activities in 2016, The Washington, D.C., March for Babies, held in May 7 at Nationals Park and a “Paint and Sip” fundraising event help in April.

New Exhibit at Edison Place Honors Black History Month

The exhibit “Carnaval: Celebrations of the African Diaspora” was hosted at the Pepco Edison Place Gallery. Artists of many nationalities and disciplines were asked to choose a country of the African diaspora and use their work to interpret the celebrations that occur before Lent begins on Ash Wednesday.

The show was the result of the Third Annual Black History Month Art Competition sponsored by Black Artists D.C. and Art Impact USA. An opening reception was held in February.
Pepco WaterShed Sustainability Center Honored by Wildlife Habitat Council

Pepco was honored by the Wildlife Habitat Society (WHC) for the development of its WaterShed Sustainability Center. The 900-square-foot home designed by University of Maryland students is a living classroom and laboratory for sustainable energy that features multiple electric vehicle charging stations and other hands-on, interactive displays. WaterShed won first place in the U.S. Department of Energy’s 2011 Solar Decathlon.

“We agree with the Wildlife Habitat Council that our WaterShed Sustainability Center is at an intersection of conservation and community well-being,” said Robert Stewart, manager new business, Advanced Technology Evaluation. “WaterShed is a natural focal point for having a discussion and educating the community about the benefits of sustainable water practices and sustainable energy technologies such as solar energy and electric vehicles.”

The Pepco WaterShed Sustainability Center is open to the public and is a unique outing opportunity for students and educators. Pepco encourages visits to our Sustainability Center to see comfortable, sustainable and energy-efficient practices at work.

Montgomery County 4-H Awards

In February, the University of Maryland Extension held its Montgomery County 4-H Recognition Night at the Montgomery County Agricultural Fairgrounds Heritage Building. The evening program included a series of award presentations, including the Pepco-sponsored Electric Workshop Awards, which were presented by George Scola, manager, PHI Budgeting & Reporting. The Pepco Electric Awards were presented to three Montgomery County high school seniors and three juniors. Approximately 75 entries were submitted to the competition and PHI engineers served on the judging panel.

The Pepco Electric Awards were presented to students who demonstrated excellence in design and operational performance. Among the winning projects were a solar powered plane and a space pioneer electric quiz board.

Pepco Honored by U.S. Environmental Protection Agency

The U.S. Environmental Protection Agency (EPA) honored Pepco with its ENERGY STAR® Partner of the Year – Sustained Excellence Award. The award recognizes Pepco’s success in helping customers save energy and money through a variety of energy efficiency programs. Pepco joined its sister Exelon Corporation utilities ComEd in Chicago, BGE in Baltimore, PECO in Philadelphia and Delmarva Power in Wilmington, Delaware during an awards ceremony in Washington, D.C. The event honored the utilities for their continued excellence and commitment to energy efficiency. Pepco was recognized for the third consecutive year.

“We are committed to continuing to provide tools and programs that help our customers save energy and money, but also help preserve and protect our environment,” said Pepco Holdings President and CEO Dave Velazquez. “The Sustained Excellence Award means a lot to Pepco, because it signifies our energy efficiency programs are working and our customers are engaged.”

The Sustained Excellence designation is reserved for entities that have received the ENERGY STAR Partner of the Year Award more than three times and repeatedly exhibit exceptional leadership in the ENERGY STAR program, while maintaining a focus on environmental protection through energy efficiency.
Pepco Employees Volunteer Hundreds of Hours for Earth Day

Pepco employees across the region volunteered their time to improve the quality of life in their communities through participation in 2016 Earth Day activities. Workers from Pepco cleaned rivers, taught children and adults about environmentalism and shared resources about marshlands and bird habitats, among other activities. The Earth Day 2016 events marked the 46th anniversary of the day of service and coincided with actions across the country to raise awareness of environmental issues.

“I am proud of my co-workers who have volunteered their personal time for a wide variety of events throughout the month of April to help protect our environment,” said Wesley McNealy, director, Environmental, Health and Safety. “Employees of Pepco have contributed to local watershed and beach cleanup efforts, and are keeping the spirit of Earth Day alive by disseminating important information about maintaining a healthy environment,” McNealy added.

In recent years, Pepco workers have volunteered hundreds of hours of service in a range of community organizations.

Pepco Receives ‘Utility of the Year’ Award for Easing Access to Solar

Pepco’s effort to make it easier, faster and less expensive for customers to access solar has been hailed as a national model by the Smart Electric Power Alliance (SEPA), an influential solar organization.

SEPA named Pepco 2016 Utility of the Year and recognized the company for promoting solar, creating programs that drive smart utility growth and expanding access to solar for customers.

“We’re pleased that our work to facilitate and manage the growth and integration of solar into the electrical grid is being recognized,” said Dave Velazquez, president and CEO, Pepco Holdings. “We remain committed to listening to what our customers need and want, and streamlining our systems to be responsive.”

Pepco Holdings has 32,000 solar systems online and 10,000 systems expected to power up in the near future. It receives about 2,000 residential interconnection applications monthly.

Pepco was selected for the award by a seven-member panel of judges with diverse experience in the utility and solar industries. Pepco and winners in four other categories were honored at an awards ceremony at Solar Power International (SPI) in Las Vegas.

As demand for solar has increased, Pepco has created new and innovative solutions that make it easier for customers to connect to the grid. Customers can submit their application online and track its progress through the approval process. Customers may also allow their installation contractor access to information through an online portal which can help expedite the solar process.

New Solar Program Available to Pepco Customers

A new program for Pepco’s District of Columbia customers allows them to receive bill credits for supporting renewable energy, even if they don’t have solar panels on their own homes. A similar program is currently under review for Pepco’s Maryland customers.

Through the Community Net Metering program, customers can subscribe to a portion of electricity generated by a Community Renewable Energy Facility (CREF) and receive bill credits.
credits for the value of the energy produced. Pepco began accepting applications in June and interest in the program is expected to be high.

“We are pleased that this new program is available to our customers,” said Donna M. Cooper, Pepco region president. “This program will extend opportunities for participation to customers that previously could not participate. We are really excited.”

The program grew out of the Council of the District of Columbia’s Community Renewable Energy Act of 2013, which established community net energy metering for District of Columbia residents. Pepco has been working with other stakeholders to develop and establish rules for a Community Renewable Energy Facility for customers. For more information, please visit pepco.com/dccref.

PHI CEO Shares Insights on Changes in the Utility Industry

Dave Velazquez, PHI president and CEO, spoke at the Maryland-District of Columbia Utilities Association’s 2016 Fall Conference in Cambridge, Maryland that discussed changes facing the utility industry. This year’s event focused on change and the many ways companies are adapting.

Velazquez joined a panel of senior leaders from other local utilities, including Washington Gas, Easton Utilities and Washington Suburban Sanitary Commission, to discuss major changes in their respective areas. Solar and renewables, grid modernization and a changing economy were among some of the key topics addressed.

“These and other changes are transforming our industry and changing what it means to be an electric distribution utility company,” said Velazquez. He also emphasized the need for utilities to respond quickly to such change, noting that technological and social changes will continuously impact customer behavior.

The Maryland-District of Columbia Utilities Association promotes and develops the utility industry in order to benefit customers, members and the public. The organization includes representatives from the region’s electric, gas, telecommunications and sanitary utilities.

Pepco Again Provides Free Trees to District of Columbia and Maryland Customers

For the sixth straight year, Pepco provided 1,350 free trees to residential customers in the District of Columbia and Maryland through the Energy-Saving Trees program, a partnership with the Arbor Day Foundation. The program continued to help customers conserve energy and reduce household electric bills through strategic tree planting. Since 2011, Pepco customers will have received more than 13,000 free trees thanks to the partnership between Pepco and the Arbor Day Foundation.

The 18 to 36 inch trees included Eastern Redbud, Crepe Myrtle, River Birch, Red Maple, Northern Red Oak, and were delivered in small containers that allow for the growth of a better root system.

“The Energy-Saving Tree program benefits our customers by helping them to conserve energy, save money and improve the environment,” said Donna Cooper, Pepco region president. “The program also educates customers on the appropriate placement of trees to promote ongoing system reliability, improve aesthetics and energy conservation.”

The Arbor Day Foundation calculates that the 1,350 trees will produce nearly $294,720 in energy savings within 20 years.

The Energy-Saving Trees online tool was created by the Arbor Day Foundation and the Davey Institute, a division of the Davey Tree Expert Co., and uses peer-reviewed scientific research from the USDA Forest Service’s i-Tree Software to calculate estimated benefits.
Pepco Interns Visit Environmental Partner Sites

Pepco interns visited Pepco Holdings’ environmental partners, the Accokeek Foundation and the Alice Ferguson Foundation, to learn about environmental stewardship and sustainability and its importance to PHI.

“Through interactive exercises, presentations and facility tours, the organizations demonstrated the many intersections between responsible engineering and environmental stewardship,” said Shrina Reavey, lead environmental engineer, PHI.

The visit included the sharing of values around historic preservation and land conservation while touring the Accokeek Foundation’s Colonial Farm and demonstrating similarities between the Alice Ferguson Foundation’s Living Building and Pepco’s Watershed Sustainability Center. Both buildings were designed using some of the most advanced measures of sustainability today in order to achieve and inspire long-term environmental benefits for the community.

The trip was coordinated by PHI Environmental Services, in collaboration with Pepco Engineering, Strategic Initiatives and PHI Communications.

WaterShed Award Highlights Role of Women in Design and Construction

In March, Pepco’s WaterShed Sustainability Center, won a “Built by Women DC” award from the Beverly Willis Architecture Foundation.

The WaterShed building, inspired by the Chesapeake Bay ecosystem and built by students at the University of Maryland, was the first-place winner at the U.S. Department of Energy’s 2011 solar decathlon on the National Mall and has since garnered numerous other awards and recognitions.

Today the facility in Rockville is available to customers, schools for field trips and other visitors. It also is used for company events along with advanced technology evaluation and environmental demonstrations. The building is solar-powered, with a smart inverter and battery storage, and was the first microgrid in the state of Maryland.

Built by Women (BxW) is a national organization with a Washington chapter and WaterShed was one of 35 winning sites selected by the BxW jury among 110 unique nominations. The structure was built by a diverse team of students led by a faculty team of women architects.

Pepco’s Shuk Yin Chuk, the project manager responsible for getting Watershed reinstalled on Pepco property, and Karen Lefkowitz, Pepco’s executive sponsor, were recognized as women clients of the project.

“All of the nominations were noteworthy, shining a giant spotlight on the impact women had and continue to have on the spaces where we live, work, and play,” said Carol Shapiro, director of the Beverly Willis Architecture Foundation, in a letter announcing the award.

“A heartfelt thank you for playing a major role to change the culture for women in the design and construction industries and to provide necessary role models for generations to come,” she added.

PHI bought the house in 2012 and worked with the student team to relocate it to a 5,000-square-foot site adjacent to Pepco’s Rockville Service Center. Pepco also worked with the student team to expand the facility to include an additional building for smart grid demonstration projects.
Pepco Helps Protect Sligo Creek Watershed

The watershed of Sligo Creek in Maryland is looking healthier now because of the help received by Pepco’s Vegetation Management team. Last summer, the team worked to remove invasive Japanese pear trees in the watershed by manually cutting them down and then hand-treating the stumps to prevent re-growth. This more environmentally friendly process was chosen over broadly spraying herbicides in the affected area.

Native blue toadflax is now able to bloom in abundance.

“Staff Forester Jennifer Gillen worked hard to manage our right of way in the area in accordance with Maryland and federal NERC requirements, while remaining sensitive to the important environmental considerations of the area,” says Lisa Pfeifer, PHI senior supervising engineer. “This is a great example of the best-management practices that Pepco uses to maintain our Maryland transmission corridors as certified wildlife habitats.”

Sligo Creek flows 8 miles through the Maryland suburbs of Washington, D.C. Pepco transmission lines run through part of the watershed and our crews work to maintain certain portions, including maintaining meadow areas that provide important pollinator habitats. Our work is coordinated with Friends of Sligo Creek, a nonprofit community organization dedicated to protecting the ecological health of the creek and its surrounding watershed.

Pepco Helps Provide Live Cam View of Baby Eagles

The Washington area caught “raptor-mania” as cameras set up over two eagle nests within the city provided live views of the hatching of baby eaglets. At one of those nests, on the grounds of the police academy in southwest Washington, Pepco played a key role in providing viewers’ pleasure.

The Earth Conservation Corps (ECC) shared a live feed on its website of the pair of parent eagles (named “Liberty” and “Justice”) as they tended to two new baby eagles hatched at the police academy nest. A separate nest at the National Arboretum also produced two hatchlings in March and live videos of that pair have generated thousands of hits.

The ECC sought Pepco’s help in the fall of 2015 after a volunteer at the police academy climbed a nearby tree and sparked discussion about how to move an existing camera — on a different tree — much closer to the bald eagles’ nest, which is cradled in an oak tree and 110 feet above the ground.

“We all decided we needed a bucket truck. Who better to call than Pepco?” says Sarah Nixon, a board member of the ECC, the group in charge of sustaining the bald eagle population in the area and a nonprofit environmental action program.

The ECC’s facilities are an old Pepco pump house given to them in 2001, and Pepco is a founding partner of the Eagle Restoration Program. Pepco has previously installed cameras for the ECC, and the call for Pepco’s help was testament to the continuing relationship between the organizations.

Chris Taylor, senior public affairs manager for the D.C. region, arranged to connect the ECC with Pepco’s Overhead and Construction Management, who immediately stepped up. They found a bucket truck that could reach 110 feet, and then assessed the situation. Youth volunteers with the ECC cleared the way for the truck’s path toward the tree. Finally, Pepco’s team could re-position the camera.

Mark Lupino, supervisor, Construction Management, says the effort was guided by strict national bald eagle management restrictions aimed at protecting the breeding process. Between Dec. 15 and July 31, a 660-foot buffer is required in all directions to ensure safe conditions for the eagle family. The camera installation was conducted before December and “there were no eggs in the nest during the install,” Mark says.

The live cameras were a particularly joyous aspect of the Eagle Restoration Program since 2013 to monitor the eggs and the young birds in their nests. At the police academy, the first egg at the nest hatched March 26 and the second egg followed on March 28.
Pepco and Exelon Host Diverse Business Empowerment Forum

In June, more than 190 businesses from the Washington metropolitan area attended a diverse business empowerment forum to learn more about contracting opportunities with Pepco and Exelon. The forum gave local minority and women-owned businesses information on Pepco purchasing plans for the remainder of 2016 and into 2017 so the suppliers can consider bidding on Pepco contracts.

“We wanted to provide suppliers with a better understanding of our strategy and approach so that they have more opportunities to bid on work with us and to expand their businesses,” said Pepco Region President Donna M. Cooper. “Supporting local and diverse companies is important to us, and we want to share the opportunities broadly.”

Three diverse certified businesses leaders – Pless Jones, CEO & president of P&J Contracting; Dr. Sheila Brooks, founder and president of SRB Communications LLC; and Cora Williams, co-founder and president of Ideal Electrical Supply Corp. – shared their experiences working with Pepco and Exelon.

The forum built on previous events that Pepco and Exelon have organized to help connect minority-, veteran-, and women- owned and other diverse businesses with growth opportunities.

Forbes Names Pepco One of America’s Best Employers

Pepco was named among the best midsize employers, and 5th best among utilities, in the nation according to Forbes’ “America’s Best Employers 2016.”

The ranking builds on Pepco’s ongoing commitment to employee engagement and empowerment and ensuring a rewarding workplace for the company’s more than 1,400 workers.

“This means a lot to us because our employees are critical to our success and we want them to feel that working here at Pepco makes them part of our extended family,” said Dave Velazquez, president and CEO, Pepco Holdings. “Our employees are building on recent successes in reliability and customer satisfaction and we look forward to even further improved performance through sharing best practices as part of the Exelon family of companies.”

Forbes’ “America’s Best Employers 2016” list is compiled from anonymous rankings by more than 30,000 employees. Overall, Pepco ranked #174 out of 250 midsize companies included, and ranked fifth among all midsize utilities. Pepco’s sister utility PECO in Philadelphia, was the nation’s top midsize utility.

Diverse Supplier Roundtable Hosted by Pepco and Exelon Draws More Than 160 Small Businesses
Pepco and Exelon Host Roundtable for Diverse Suppliers

Representatives from more than 190 businesses in the Washington, D.C., area attended the forum at the company’s Edison Place headquarters to learn about contracting opportunities with Pepco and Exelon. The forum also gave local minority and women-owned businesses information on Pepco purchasing plans for the remainder of 2016 and into 2017 so the suppliers could consider bidding on Pepco contracts.

PHI and Exelon executives provided specifics on company contracting levels that are likely to expand if the merger is approved and how local businesses will be able to work with the companies.

One local company in the audience, Ideal Electrical Supply Corp., has been working with Pepco for nearly 30 years. Ideal – a women and minority-owned business – did about $20 million in business with Pepco last year, up from $3.5 million several years ago. “We’re excited about the possibilities this merger opens for us and look forward to it moving forward,” said Ideal President and Co-Founder Cora Williams.

“The combined resources of Pepco and Exelon and their commitment to invest locally will be beneficial to local and diverse contractors and the communities we serve,” Pepco Region President Donna Cooper said. “We’re supportive of every effort to drive jobs and economic development in the District and our merger with Exelon will continue that support.”

Minority and women-owned businesses in the District will benefit from new and expanded opportunities with the proposed PHI-Exelon merger, leaders of both companies told an audience of more than 160 local business leaders in February.

PHI Expands Focus on Supplier Diversity

Leaders across the organization have been striving for an increased commitment to PHI’s local and diverse suppliers and to PHI’s local communities.

“PHI continues to expand its emphasis on supplier diversity,” said Emmett Vaughn, Director Exelon Diverse Business Empowerment. “Using local and diverse suppliers is good business, because it grows jobs and the local economy, while bringing new perspectives and expertise to the PHI table.”

PHI is deeply rooted in the communities it serves, and local and diverse suppliers are a key part of those communities.

“Our supplier diversity program is an important way that we build our local and diverse supplier base,” says Dave Velazquez, PHI president and chief executive officer. “I expect to see serious commitments from PHI’s leadership, managers and employees to using local and diverse vendors.”

Velazquez demonstrated his commitment to local and diverse suppliers by personally meeting with vendors who are bidding with PHI, or who are already on the property, to discuss PHI’s expectation of providing subcontracting opportunities to local and diverse suppliers. He also set expectations for his leadership team to find ways to meet and work with diverse suppliers. Their combined commitment to supplier diversity is showing momentum by an increase in diverse suppliers that are being offered opportunities with PHI as both prime and subcontractors.

“Just as we reinvest in our company to grow,” he added, “we also invest in our communities to ensure growth and quality of life, resulting in positive impacts to both PHI and the communities we serve.”
In addition to the thousands of hours of public service volunteered by our more than 1,300 employees, we also made financial contributions to an array of diverse organizations in the communities we serve, totaling more than $4.5 million*.

Category Descriptions

**Civic & Public Affairs – $360,734**
Civic and community-based organizations and activities

**Community & Economic Development – $918,422**
Chambers of Commerce, Boards of Trade and similar organizations and activities related to workforce development

**Culture & Arts – $779,250**
Cultural institutions, organizations and activities such as museums and performing arts

**Education – $1,059,027**
Direct support for educational institutions and education-related organizations, activities and scholarships

**Environment – $234,636**
Organizations that directly impact environment groups and activities and energy programs and efficiency

**Health & Social Services – $1,112,410**
Health and human services institutions and activities and emergency services organizations, fire stations and other activities

*Total figure includes in-kind and cash contributions.*
SOME OF THE ORGANIZATIONS WE SUPPORTED IN 2016

Accokeek Foundation
Act 4 Accountability
African-American Civil War Memorial
Freedom Foundation
African Women’s Cancer Awareness Association (AWCAA), Inc.
Alice Ferguson Foundation, Inc.
Alvin Ailey Dance Foundation
Amara Legal Center
American Association of Blacks in Energy
American Cancer Society
American Diabetes Association
American Heart Association, Inc.
American Marketing Association - DC Chapter
Anacostia Coordinating Council
Anacostia Economic Development Corporation Scholarship Foundation
Anacostia Watershed Society
Arbor Day Foundation
Art Works Studio School, Inc.
A Wider Circle
Baltimore Washington Corridor Chamber
Banneker-Douglass Museum Foundation, Inc.
Barracks Row Main Street
Best Buddies
Bethesda Green
Big Brothers Big Sisters of the National Capital Area
Black Artist of DC
Black Heritage Society Inc. ProBiz/National Business League
Black Women’s Agenda, Inc.
B’nai B’rith International
Bowie State University Foundation, Inc.
Boys & Girls Clubs Of Greater Washington, Inc.
Bread for the City
Bridging the Gap Coalition
Building Bridges Across The River t/a THEARC
Businesses United in Investing Lending and Development BUILD
Calvary Women’s Services
Capital Region Minority Supplier Development Council
Catalogue for Philanthropy
Catholic Charities of the Archdiocese of Washington
Catholic Relief Services
Center for Inspired Teaching
Center for Nonprofit Advancement
Chess Challenge in DC
Cheverly Day, Inc.
Children’s Defense Fund
Children’s Hospital Foundation
Christmas In April - Prince Georges County
Citydance Ensemble, Inc.
City of Mount Rainier
City Year Washington DC
CMR – Community Ministries of Rockville Coalition For The Homeless, Inc.
College Success Foundation – District Of Columbia
CollegeTracks, Inc.
Columbia Heights Day Initiative, Inc.
Columbia Lighthouse For The Blind
Community Advocates for Family & Youth, Inc.
Community Foundation for the National Capital Region
Community Partners
Community Services Agency, Metropolitan Washington Council, AFL-CIO
Congressional Black Caucus Foundation, Inc.
Congressional Black Caucus Political Education & Leadership Institute
Congressional Hispanic Caucus Institute, Inc.
Continental Societies, Inc.
Corporate Volunteer Council of Montgomery County
Council for Court Excellence
Court Appointed Special Advocate (CASA)/Prince George’s County, Inc.
Covenant House DC
Covenant House Washington
Crittenton Services of Greater Washington
Cte Vision Foundation
Cystic Fibrosis Foundation, DC Chapter
Damien Ministries, Inc.,
DC Campaign to Prevent Teen Pregnancy
DC College Access Program (DC-CAP)
DC Federation of Civic Associations
DC Film Alliance
DC Hispanic Contractors Association
DC Police Foundation
DC Promise Neighborhood Initiative
DC Public Education Fund
DC Public Library
DC Public Schools, Central Office
DC Scores
DC Treasurer Office of Tax and Revenue
DC Web Women
DC Wheel Productions, Inc./dba THEARC
District of Columbia Arts Center, Inc.
District of Columbia Building Industry Association (DCBIA)
District Of Columbia Chamber Of Commerce
Doctors Community Hospital Foundation
Don Bosco Cristo Rey High School of the Archdiocese of Washington, Inc.
Downtown Business Improvement District Corporation
Duke Ellington School of the Arts Project (DESAP)
Earth Conservation Corps
East Rock Creek Village
Eliot Hine Middle School Parent Teacher Organization
Employ Vets
Esther Productions, Inc.
Excellence In Education Foundation For PGCPs, Inc.
Fair Chance
Family Crisis Center of Prince George’s County
Far Southeast Family Strengthening Collaborative, Inc.
Federal City Council
Fiesta DC, Inc.
Fifth District Citizens Advisory Council
Fight For Children, Inc.
Florida A&M University
Florida Memorial University
Food & Friends
Fort Lincoln Civic Association
Fraternal Order of Police Prince George’s County Lodge 89
Friends of the Jefferson Patterson Park & Museum
Friends of the National Zoo
Friends of Wells/Robertson House, Inc.
Fund for Johns Hopkins Medicine
GALA Hispanic Theatre
George B. Thomas Sr. Learning Academy, Inc.
Georgetown Lombardi Cancer Center
Georgetown University
George Washington University
Gettysburg College
Gilchrist Center for Hospice Care
Girl Scout Council of the Nation’s Capital
Girls Incorporated
Girls on the Run – DC
Global Education Environment, Inc.
Global Kids
Glover Park Citizens Association
Goodwill of Greater Washington
Greater Prince George’s Business Roundtable
Greater Washington Board of Trade
Greater Washington Hispanic Chamber Of Commerce Foundation Inc.
Greater Washington Urban League, Inc.
H Street Main Street
Hampton University
Healthy Living, Inc.
Help the Homeless Program Community Foundation for the National Capital Region
HEROES, Inc.
Historical Society Of Washington DC
Historic Sotterley, Inc.
Holy Cross Hospital Foundation
Homeless Children’s Playtime Project
Hope And A Home, Inc.
Hope Connections for Cancer Support, Inc.
Horizons Greater Washington, Inc.
Housing Unlimited, Inc.
Howard University
Hurston Wright Foundation
Hyattsville Community Development Corporation
Ideal Companies Scholarship Fund
IEEE Foundation, Inc.
Imagination Stage of Washington DC, Inc.
Pepco is a regulated electric utility that provides transmission and distribution services and is a wholly owned subsidiary of Pepco Holdings, an Exelon Company. Pepco has been providing reliable electric service for more than 120 years. We work around the clock to deliver electricity to approximately 842,000 homes and businesses in the District of Columbia as well as Montgomery and Prince George’s counties in Maryland. We’re committed to ensuring that our customers continue to receive the highest quality of service available. Pepco places a high value on being a good corporate citizen. We conduct our business responsibly and in a manner designed to protect the health and safety of our employees, our customers, the general public and the environment. We are also active in the communities we serve, working with nonprofit organizations to aid the less fortunate, local governments to support school enrichment programs and community groups to enhance the quality of life of their residents. We encourage and support our employees who give their personal time and energy to create a brighter future for others.